



PLUMAS COUNTY MANAGEMENT COUNCIL

A Commitment to Coordinated Public Service

September 7, 2007

Meeting minutes of the Plumas County Management Council held on September 7, 2007 at the Health & Human Services Center.

Present: Barbara Thompson, Margaret Miles, Dave Preston, Michelle Blackford, Ginny Dunbar, Jack Ingstad, Hank Foley, Gayla Trumbo, Sharon Reinert, Katie Hyre, Supervisor Sherrie Thrall, Sheryl Austin, Chuck Leonhardt, Sid Roberts, John Siebold, and Bob Perrault.

Call to Order

Chuck, Management Council Chair, called the meeting to order at 9:00 a.m. by welcoming everyone.

Additions to Agenda

Lake Davis Status

Moonlight Fire.Status

Approval of Agenda

Motion by Sid Roberts, second by Margaret Miles and carried to approve the agenda for September 7, 2007 as amended.

Approval of Minutes

Motion by Ginny Dunbar, second by Jack Ingstad and carried to approve the minutes of August 3, 2007.

Mid-Management Report

Report by Susie Grant of most recent Mid Management Council meeting. A presentation was given by Lori Simpson regarding the status of negotiations for the new employee contract. Lori reported that an agreement was reached for a 2.6% COLA effective September 2, 2007. Discussion was held regarding retirement enhancements to be negotiated for the next contract. Jocelyn Cost reported on "TICKS"; how to remove them when you become exposed and how NOT to remove them. The Summer BBQ was cancelled due to lack of participation. The Employee Newsletter will be available on-line at the County Website and Jocelyn Cote is looking for items for the newsletter.

2007 Employee Appreciation BBQ

The Employee Appreciation BBQ will be held September 18, 2007. Chuck circulated a sign up sheet for side dishes and desserts. The potato and macaroni salad will be provided. And this year we will have veggie burgers available. We will be serving from 11:30 am until 1 pm so all staff will have the opportunity to enjoy. We will have entertainment this year as well. We appreciate the support of everyone and send out thanks.

Upcoming Management Training

Bob Perrault reported on the status of the previously discussed Management Training. This will be an 8 hours course, offered twice. These sessions will probably be scheduled in October. Bob will send out notice via e-mail soon.

Dept Head Negotiation Committee:

Sid Roberts reports that the offer of 2.6% COLA was voted on by the Dept Heads. Nine votes were submitted, 8 for the offer and one against. The results of the vote have been submitted to the negotiator.

Gayla informed the Management Council that the County has a tentative OE3, Confidential Employee and Department Head contract agreement that will be going to the Board of Supervisors on September 11, 2007 for approval. Human Resource staff are in the process of calculating the new pay schedules and will be distributing them ahead of the 9/11 BOS meeting to facilitate department production of the necessary PAFs.

Space Utilization Study

Chuck opened the discussion of space issues within the County. Supervisor Thrall voiced her request that this issue be discussed and studied. The Health & Human Service Center was a focus of the discussion as well as possibilities for consolidation and best utilization of space, and outside entity renters. One stressed point was the need for 1) a long term space plan, 2) a consistent view in space planning, and, 3) keeping in mind the whole picture when space planning.

Lake Davis

Hank Foley reported that there are approximately 500-750 State and Federal personnel in Plumas County right now for the Lake Davis issue. The lake was closed on 9/3/07 and poisoning will start in 2 weeks. It will take 30-45 days for the poisoning to be complete. The lake has been lowered to about 40,000 acre feet in order to affect the tributaries DFG feels were missed last time. The lake will be heavily restocked with fish in January or February. A stress was placed on the need for the community to be supportive and positive about this issue to decrease any detrimental effects to the local economy.

Moonlight Fire

Hank reported that Air Quality is being closely monitored by the Air Quality Control Office in Environmental Health. The winds are expected to shift this afternoon, blowing back to Lassen County. Greenville schools are closed. There are 2000 workers on this fire.

Employee Budget Suggestions

Jack comments that the Employee Budget Suggestions need to be given attention; we don't want the employee to feel slighted. Some of the ideas were put into effect immediately, as they were inexpensive and/or very easily implemented. Ginny Dunbar reports that she is a member of the committee asked to look at the suggestions and report on them. Chuck reports that he will e-mail the group for a meeting to get on this issue. Margaret Miles suggests that a notice be put in the Employee Newsletter letting the employees know the action that is being taken. Margaret will take care of getting an article to Jocelyn Cote for the Newsletter.

John Siebold reported that the new Mental Health Services Act provided a consumer work program that is having a positive affect on the participating clients. He asked for ideas for placement jobs.

Roundtable Items

Chuck asks for ideas for agenda items for this meeting. Sid requests Energy Management and Jack requests Rethinking the makeup of this group.

CAO/Department Head Meeting

Quarterly Reports – Jack reports the quarterly reports can be stopped due to the repetitive nature of the information. He relayed his thanks for them to this point as they gave him a lot of information on the departments was useful to him. He will want Departmental Status Reports at the Mid-Year Review.

Refreshments

Jack provided refreshments for this meeting and they were delicious. Thank you, Jack.
Sharon Reinart will provide refreshments at next month's meeting. Thank you, Sharon.

Adjourned: Adjourned at 11:05 a.m. to meet again on October 5th, 2007 at 9:00 a.m., Health & Human Services Center.